

**Team Nunavik-Québec Code of conduct
2024 Arctic Winter Games**

All participants (athletes, officials, coaches and other volunteers) are expected to behave in a way that reflects well on their organization, community, and territory.

All participants must:

- At all times, be courteous and helpful to teammates, coaches, managers, other players, officials and the general public.
- Respect the rules of their sport, Team Nunavik-Québec, the Arctic Winter Games, the Arctic Winter Games International Committee, and the Host Society;
- Conduct themselves in a manner that supports and enhances a safe environment, free from harassment and discrimination, for all members and Games participants
- Participate according to the rules and in the spirit of fair play.
- Be punctual at all times for team functions and activities
- Remain at competitions for award presentations, banquets and other events unless previous arrangements have been made.
- Do not partake in alcoholic beverages, tobacco products or drug use at any time. This includes vaping.
- Participants shall neither consume nor be in possession of alcohol or cannabis in the Athletes' Village, any Games venue or event. Participants shall not be under the influence of alcohol or cannabis at any time they are performing their official duties as a member of Team Nunavik-Québec. Minors shall not be in possession of, nor consume alcohol or cannabis at any time during the Games or during travel to/from the Games.
- Obey any required curfew
- Obey the law at all times
- Manage anger in a healthy way, without being abusive (verbal, written, and / or sexual harassment, threats or intimidations) and to discourage abuse behavior, both on and off the playing field
- Protect their own and others' safety by avoiding behavior that endangers others, including pranks or "practical jokes"
- Abstain from illegal gambling
- Respect and encourage one another's efforts and assist with one another's progress, regardless of age, culture, gender, religion, sexual orientation, social status, disability or pardoned conviction.

Athletes unable to comply with these responsibilities may be subject to disciplinary action that may include:

- a) Be removed from Arctic Winter Games events, including cultural events and ceremonies, effectively losing participant status; and / or
- b) Be sent back to their community by the Contingent provided any other authorities with jurisdiction (i.e. Police) approve their removal;
- c) Not be allowed to attend or participate in an AWG event even if they are under the supervision of a Contingent official.